

WE ARE HIRING

a **fresh** start



MPUMALANGA
INTERNATIONAL
FOOD MARKET

ENTREPRENEURSHIP OPPORTUNITY FOR PORTER SERVICES

Opportunity Reference: MPU-MBOM-21853339-20260915

Closing Date: 25 September 2026

1. About Us

Mpumalanga International FoodMarket (MIF), is a new platform for connecting production, opportunity, and demand—creating a fresh start for farmers, traders, buyers, **OPPORTUNITY SEEKERS** and the national food economy. It is not simply another place for work, but a modern workplace and hub for human connection.

2. Entrepreneurship Opportunity

The MIF has an opportunity **120 x positions** for porter services. Porters are registered and identifiable, **self-employed entrepreneurs** who use trolleys/carts/barrows, which are available for hire at the MIF, to help buyers transport purchased produce from trading floors to vehicles or to designated loading zones. Porters are allowed to set/determine their own rates for services provided to customers and may be hired to move produce to requested destinations within the market precinct.

3. Skills Requirements

Porters must possess the following skills and capabilities:

- Physical stamina - ability to lift objects and work on your feet for several hours.
- Basic knowledge of handling food products.
- Familiarity with safety and hygiene standards.
- Some experience/exposure of working with pallet jacks, forklifts and/or inventory systems.
- Ability to follow safety rules when lifting heavy items to avoid injury.

4. Core competencies

The following competencies are expected from Porters:

- Good interpersonal skills - the skill to relate, interact, communicate and build relationships with other people.
- Trustworthiness, reliable, dependable and responsible.
- Ability to follow safety rules when lifting heavy items to avoid injury.
- Wear porter identifiable uniform and proper work shoes with grip.
- Ability to follow directions and work with minimal/no supervision.
- Ability to work well under pressure in a fast-paced environment.
- Customer focus – understanding and being able to meet/exceed customers' needs.
- Ability to communicate effectively and maintain positive relationships with customers.
- Working cooperatively and productively.

5. Physical demands of the work environment for Porters

- Occasional exposure to varying temperature and weather conditions.
- Willingness to start work early in the morning at 05h00.
- Ability to be on one's feet for longer periods of time including working on weekends.
- Perform services/work inside and outside a building with high level exposure to noise.
- Constant lifting of objects.



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6. Duties / roles

- Transport of heavy crates, pallets, boxes, bags to vehicles or storage rooms and across the trading floor.
- Unloading, organizing and stocking of produce.
- Assist in loading purchased stock on vehicles.
- Charge and negotiate fee with buyers for rendering of service.
- Pay trolley rental fee to MIF.
- Ensure that trolleys are stored in predesignated areas in a safe and organized manner.
- Take care of the trolley to ensure operational efficiency, extends equipment lifespan, and prevent workplace injuries.

7. Rules of the game

- Porters must adhere to the Market Rules of the Mpumalanga International FoodMarket, which shall be shared upon appointment.
- Porters must hold a Permit to operate as a porter, issued by the MIF in terms of the Market Rules.
- They must wear clean, designated uniform daily.
- Touting for business through aggressive shouting or following of prospective buyers/customers is forbidden.
- Porters must be prepared and committed to be put through a development program as required by the MIF.
- Adherence and compliance to the Code of Conduct for Porters as issued by the MIF.
- South African citizens residing within the Mpumalanga Province (Mbombela Municipality) and possess a minimum of a Grade 12 certificate.
- Porters will be subjected to basic fitness assessment, medical tests (back health and vision) and criminal checks before enrollment.

8. Applications

MIF has partnered with the Department of Employment and Labour to facilitate and handle all entrepreneurship opportunity applications through the Department's Employment Services of South Africa (ESSA)

9. How to apply

- If you have an Active ESSA Online Account, visit the portal and click on Search Opportunity using the Opportunity Reference listed above and submit the application.
- To create an Active ESSA Online Account, visit the link <https://essa.labour.gov.za/EssaOnline/WebBeans/> and follow the guidelines listed below.
 1. Capture the email address
 2. A password will be sent to your email address
 3. Use your ID Number as a **Username**
 4. Copy the password received and paste or type it on the log in the screen
 5. Complete all sections on ESSA

NOTE: The above is the only channel available to access self-employment opportunities at MIF.

