

WE ARE HIRING

a fresh start



MPUMALANGA
INTERNATIONAL
FOOD MARKET

Senior Security Officer

Reference: MPU-NELS-19021291-20260818-8

Closing Date: 31 August 2026

1. About Us

Mpumalanga International FoodMarket (MIF), is a new platform for connecting production, opportunity, and demand - creating a fresh start for farmers, traders, buyers, job seekers and the national food economy. It is not simply another place for work, but a modern workplace and hub for human connection.

2. Job Specification

Personnel (3x) to serve as Senior Security Officer (SSO), to oversee and coordinate security operations across the market and associated facilities. The successful candidate will be responsible for supervising security personnel, implementing security procedures, monitoring security systems, managing incidents, and ensuring the protection of employees, visitors, stakeholders, and assets.

3. Core Responsibilities

- **Security Operations:** Supervise and coordinate daily security operations across assigned facilities and operational areas; Develop, implement, and monitor security procedures, policies, and protocols to safeguard personnel and assets.
- **Supervision and Leadership:** Lead and manage security personnel, including the allocation of duties, shift management, and performance monitoring; Provide guidance, coaching, and support to security officers to ensure effective performance of duties.
- **Surveillance and Access Control:** Monitor security systems including CCTV, alarms, access control systems, and other surveillance equipment; Oversee security patrols and inspections to identify and address security risks.
- **Risk Management and Safety:** Identify potential threats, security risks, and illegal activities and implement appropriate preventative measures; Support efforts to deter criminal activity, vandalism, theft, and unauthorized access.
- **Traffic and Facility Control:** Supervise traffic flow and vehicle movement within the market premises to promote safety and operational efficiency; Monitor loading zones, parking areas, entry points, and restricted areas to ensure compliance with security requirements.
- **Reporting and Administration:** Prepare and submit daily, weekly, and monthly security reports; Maintain accurate records of incidents, patrols, inspections, visitor access, and security activities; Escalate risks, incidents, and operational concerns to management.

4. Required Qualifications & Skills

- **Experience:** 3 to 5 years' security experience, including supervisory responsibilities in a commercial, industrial or related environment.
- **Qualifications:** Grade 12 (Matric) or equivalent qualification.
- **Registration:** Valid PSIRA registration.
- **Security Knowledge:** Sound understanding of security operations, risk management, access control procedures, incident response, and surveillance systems.
- **Leadership:** Strong supervisory and team management capabilities.
- **Communication:** Excellent verbal and written communication skills with the ability to engage effectively with stakeholders and law enforcement.
- **Problem Solving:** Ability to assess security risks, make decisions under pressure, and implement corrective actions.

5. Job Application

MIF has partnered with the Department of Employment and Labour to facilitate and handle all job applications through the Department's Employment Services of South Africa (ESSA)

6. How to apply

- If you have an Active ESSA Online Account, visit the portal and click on Search Opportunity using the Reference Number listed above and submit the application.
- To create an Active ESSA Online Account, visit the link <https://essa.labour.gov.za/EssaOnline/WebBeans/> and follow the guidelines listed below.
 1. Capture the email address
 2. A password will be sent to your email address
 3. Use your ID Number as a **Username**
 4. Copy the password received and paste or type it on the log in the screen
 5. Complete all sections on ESSA

NOTE: The above is the only channel available to access job opportunities at MIF.



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