

WE ARE HIRING

a fresh start



MPUMALANGA
INTERNATIONAL
FOOD MARKET

Safety, Health, and Environment (SHEQ) Manager

Reference: MPU-NELS-26308789-20260818-6

Closing Date: 31 August 2026

1. About Us

Mpumalanga International FoodMarket (MIF), is a new platform for connecting production, opportunity, and demand - creating a fresh start for farmers, traders, buyers, job seekers and the national food economy. It is not simply another place for work, but a modern workplace and hub for human connection.

2. Job Specification

Personnel (1x) to serve as a Safety, Health, and Environment Manager (SHEQM), to direct, manage, and implement MIF'S Safety, Health, Environment, and Quality (SHEQ) strategy.

3. Core Responsibilities

- Occupational Health and Safety Management: Conduct facility-wide hazard identification and risk assessments (HIRA) across trading floors, cold storage facilities, loading bays, and operational areas; Ensure compliance with the Occupational Health and Safety Act, COIDA, Driven Machinery Regulations, and ISO 45001 standards; Lead investigations into incidents, accidents, injuries, and near misses, and implement corrective and preventative actions; Develop, maintain, and test emergency preparedness and evacuation plan.
- Environmental Health and Compliance: Conduct regular inspections to ensure compliance with hygiene, sanitation, food safety, and environmental health standards; Oversee waste management processes, organic waste disposal systems, and water drainage infrastructure; Ensure compliance with municipal by-laws, environmental regulations, and public health requirements.
- Contractor and Vendor Compliance: Review and approve contractor health and safety files before commencement of work; Monitor contractor and vendor compliance with MIF SHEQ standards and statutory obligations; Promote safe working practices among traders, transporters, vendors, and service providers.
- Governance, Auditing and Reporting: Develop and maintain SHEQ policies, procedures, and management systems; Coordinate internal and external compliance audits and inspections; Prepare SHEQ reports and compliance updates for the CEO and Executive Management.

4. Required Qualifications & Skills

- Experience: 5 to 8 years' progressive SHEQ management experience within a logistics hub, distribution centre, fresh produce market, public facility, or similar operational environment
- Qualifications: Bachelor's Degree or National Diploma in Environmental Health; Registration with the Health Professions Council of South Africa (HPCSA), or eligibility for registration, will be advantageous
- Leadership: Strong analytical, problem-solving, and decision-making capabilities.
- Communication: Excellent verbal and written communication abilities.
- Problem Solving: Ability to troubleshoot ripening issues and implement corrective actions efficiently.
- Technical Skills: Proficiency in Microsoft Office Suite; Experience with SHEQ reporting systems, risk management tools, and compliance monitoring systems.

5. Job Application

MIF has partnered with the Department of Employment and Labour to facilitate and handle all job applications through the Department's Employment Services of South Africa (ESSA)

6. How to apply

- If you have an Active ESSA Online Account, visit the portal and click on Search Opportunity using the Reference Number listed above and submit the application.
- To create an Active ESSA Online Account, visit the link <https://essa.labour.gov.za/EssaOnline/WebBeans/> and follow the guidelines listed below.
 1. Capture the email address
 2. A password will be sent to your email address
 3. Use your ID Number as a **Username**
 4. Copy the password received and paste or type it on the log in the screen
 5. Complete all sections on ESSA

NOTE: The above is the only channel available to access job opportunities at MIF.



MPUMALANGA
INTERNATIONAL
FOOD MARKET